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## *Letter of Acknowledgment*

Capella Microsystems, Inc. fully supports the vision and goals of the EICC:

**Vision:** Through the application of high standards we can create better social, economic and environmental outcomes for all those involved in the Electronics and ICT supply chains. This includes increased efficiency and productivity for customers and suppliers, improved conditions for workers, economic development and a cleaner environment for local communities.

**Mission:** To deliver these benefits through a shared approach to implementing the EICC Code of Conduct. This approach will reduce duplication, focus efforts on positive social and environmental change, build supply chain capabilities in social responsibility and employ a process that solicits feedback from stakeholders.

Capella Microsystems, Inc. commits to progressively align its own operations with the provision of the EICC Code of Conduct and to support and encourage its own first-tier suppliers to do the same.

Whenever possible, Capella Microsystems, Inc. will seek to adopt the EICC approach and tools in practical ways in the spirit of the industry's common goals.

***Capella Microsystem Inc.***

*Vice President of Operation Division*

A handwritten signature in black ink, appearing to read "Lily Lu", is positioned above a horizontal dotted line.

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